

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Christ the Saviour Primary School
Number of pupils in school	902
Proportion (%) of pupil premium eligible pupils	18.4% 166/ 902 pupils
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2022 To match the 3 year School Improvement Plan 2019-2022
Date this statement was published	November 2021
Date on which it will be reviewed	November 2022
Statement authorised by	Katie Trameni- Headteacher
Pupil premium lead	Geraldine Valentin- Deputy Headteacher
Governor / Trustee lead	Emilie Thyse and Nicola Bish

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£185, 745
Recovery premium funding allocation this academic year	£145 per pupil £27,897
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£213,642

Part A: Pupil premium strategy plan

Statement of intent

You may want to include information on:

- *What are your ultimate objectives for your disadvantaged pupils?*
- *How does your current pupil premium strategy plan work towards achieving those objectives?*
- *What are the key principles of your strategy plan?*

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low early reading decoding and fluency skills prevent pupils to fully engage in the wider curriculum
2	Low attainment in core subjects, particularly Writing and Maths skills that do not allow pupils to access the rest of the curriculum
3	Low self confidence and ability to manage feelings and behaviour, emotional well-being and engagement and participation
4	Persistent Absenteeism and lateness of those pupils who are disadvantaged
5	Financial constraints of families means that pupils who are disadvantaged are unable to engage in residential, school trips and wider extra curricular activities in order to participate fully in academic work that proceeds and follows.
6	Pupils demonstrate poor language skills, including limited range of vocabulary, linked with limited life experiences and availability of quality texts in the home
7	Lack of parental engagement including parent evenings, support with home learning and workshops
8	Financial constraints of families mean that pupils who are disadvantaged are unable to access to appropriate devices that support home learning
9	Financial constraints of families mean that pupils who are disadvantaged are unable to meet adequate health and hygiene (eg period poverty)

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>1</p> <p>Low early reading decoding and fluency skills prevent pupils to fully engage in the wider curriculum</p>	<p>By the end of EYFS, increase the % of PPG pupils meeting the expected level of attainment in both Early Learning Goals for Word Reading and Comprehension</p> <p>By the end of KS1, PPG pupils demonstrate secure early reading skills.</p> <p>There is an increase in the % of PPG pupils reaching the phonics screener threshold at the end of Year 2</p> <p>There is an increase in the % of PPG pupils working at age related expectations in their early reading and comprehension skills</p> <p>By the end of KS2, raise PPG attainment to narrow the gap between PPG and non PPG prior attainment and PPG and non PPG KS2 outcomes at EXS and GDS.</p> <p>Across the school. the use of high quality reading texts is embedded as the centre of our English curriculum</p> <p>The newly introduced Read Write Inc reading scheme in EYFS and KS1 and the use of RWI to support pupils in Y3/4 is embedded</p> <p>Ongoing high quality CPD for teachers and TA's ensures daily phonics teaching is of high quality and impactful</p>
<p>2</p> <p>Low attainment in core subjects, particularly Writing and Maths skills that do not allow pupils to access the rest of the curriculum</p>	<p>By the end of EYFS:</p> <p>Increase the % of PPG pupils meeting the expected level of attainment in the Early Learning Goal for Writing</p> <p>Increase the % of PPG pupils meeting the expected level of attainment in the Early Learning Goals for both Early Learning Goals for Number and Numerical Patterns</p> <p>By the end of KS1, increase the % of PPG pupils working at age related expectations in Writing and Maths.</p> <p>By the end of KS2:</p> <p>In Writing, raise PPG attainment to narrow the gap between PPG and non PPG prior attainment and PPG and non PPG KS2 outcomes at EXS.</p> <p>In Maths, raise PPG attainment to narrow the gap between PPG and non PPG attainment in Year 5 at EXS and GDS.</p>
<p>3</p> <p>Low self confidence and ability to manage feelings and behaviour, emotional well-being and engagement and participation</p>	<p>Teachers embed the use of Zones of regulation across the school to support pupils in developing their ability to regulate their emotions independently</p>

	<p>There is effective use of the curriculum and timetable to advance the emotional literacy and therapeutic needs and joy of learning through art, music and PE</p> <p>CPD on pupil wellbeing and trauma informed strategies is used by school staff to support identified pupils</p> <p>Support and CPD from external agencies support class teachers with difficult dynamics in the classroom or any behaviour difficulties and try to get to the root cause</p>
<p>4</p> <p>Persistent Absenteeism and lateness of those pupils who are disadvantaged</p>	<p>There is a decrease in the % of persistent absenteeism for PPG pupils</p> <p>Those identified as vulnerable are identified on a First Day Call list and school staff maintain close contact with parents to ensure that these pupils make a quick return to school.</p> <p>There is a decrease in the % of PPG pupils who are persistently late</p>
<p>5</p> <p>Financial constraints of families mean that pupils who are disadvantaged are unable to engage in residential, school trips and wider extra curricular activities in order to participate fully in academic work that proceeds and follows.</p>	<p>Attendance and participation by PPG pupils to Y5/6 residentials and school trips remains high</p> <p>There is an increase in the number of PPG pupils who have access to and participate in a full range of wider extracurricular activities including attending Breakfast Club, after school clubs and individual music lessons.</p>
<p>6</p> <p>Pupils demonstrate poor language skills, including limited range of vocabulary, linked with limited life experiences and availability of quality texts in the home</p>	<p>Teachers use a range of strategies to support and develop pupils Oral language skills.</p> <p>These strategies can be but are not limited to the following:</p> <ul style="list-style-type: none"> • encouraging pupils to read aloud and then have conversations about book content with teachers and peers • modelling inference through the use of structured questioning • group or paired work that allow pupils to share thought processes
<p>7</p> <p>Lack of parental engagement including parent evenings, support with home learning and workshops</p>	<p>There is high engagement of the parents at the following:</p> <ul style="list-style-type: none"> • Parent Consultations • Parent Information Evenings • Book look sessions • Parent workshops and coffee mornings <p>Where parents are unable to attend planned events, teachers offer alternatives options for parents to engage in their child's learning</p>
<p>8</p> <p>Financial constraints of families mean that pupils who are disadvantaged are unable to meet adequate health and hygiene (eg period poverty)</p>	<p>Health and hygiene needs of PPG pupils do not act as a barrier to their learning- welfare resources will be readily available on both sites</p> <p>Parents of PPG pupils with health and hygiene needs feel fully supported and this may include attendance by the school's medical team to meetings with designated clinical nurses.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

1)Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £110,008

Activity	Evidence that supports this approach	Challenge number(s) addressed
Training to support staff to deliver high quality phonics and early reading lessons	<p>Phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.</p> <p>Studies in England have shown that pupils eligible for free school meals typically receive similar or slightly greater benefit from phonics interventions and approaches. This is likely to be due to the explicit nature of the instruction and the intensive support provided.</p>	1
A whole school CPD programme is provided for staff with a focus on the use of high quality teaching and learning strategies	<p>Collaborative learning can describe a large variety of approaches. These structured approaches with well-designed tasks lead to the greatest learning gains.</p> <p>High quality teaching improves pupil outcomes, and effective professional development offers a crucial tool to develop teaching quality and enhance children's outcomes in the classroom.</p>	1,2,3,6
A bespoke CPD programme for all middle leaders and Senior Leadership Team to ensure that high quality teaching is at the forefront of school life.		1,2,3,6

2) Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £75,134

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>A full range of targeted support and interventions for pupils to ensure that pupils are able to engage with the full curriculum</p>	<p>Pupils from lower socio economic backgrounds are more likely to be behind their more advantaged counterparts in developing early language and speech skills, which may affect their school experience and learning later in their school lives.</p> <p>Research on TAs delivering targeted interventions in one-to-one or small group settings shows a consistent impact on attainment of approximately three to four additional months' progress (effect size 0.2–0.3). Crucially, these positive effects are only observed when TAs work in structured settings with high quality support and training. When TAs are deployed in more informal, unsupported instructional roles, they can impact negatively on pupils' learning outcomes.</p>	<p>1,2,3,6</p>
<p>School staff engage in the The Early Help Assessment and Plan (EHAP) process in Ealing to provide further support for children and young people and their families, through the delivery of multi-agency, multi-disciplinary or targeted support. This is done as early as possible to tackle an emerging problem or issue before it becomes bigger, harder to address and affects the development or life chances of the child or children in the family.</p>	<p>By designing and delivering effective approaches to support parental engagement, schools and teachers may be able to mitigate some of these causes of educational disadvantage, supporting parents to assist their children's learning or their self-regulation, as well as specific skills, such as reading.</p>	<p>1,2,3,6</p>
<p>External CPD for teachers and teaching assistants from Educational Psychologist to provide targeted support for pupils within the classroom</p>	<p>Individualised instruction will allow the teacher to provide activities that are closely matched to a pupil's attainment.</p>	<p>1,2,3,6</p>
<p>Identified pupils have access to Dramatherapy</p>	<p>SEL (Social and Emotional Learning) interventions in education are shown to improve SEL skills and are therefore likely to support disadvantaged pupils to understand and engage in healthy relationships with peers and emotional self-regulation, both of which may subsequently increase academic attainment.</p>	<p>1,2,3,6</p>

Targeted pupils and families have access to ICT resources so that this does not act as a barrier when completing home learning	Pupils eligible for free school meals typically receive additional benefits from homework. However, surveys in England suggest that pupils from disadvantaged backgrounds are less likely to have a quiet working space, are less likely to have access to a device suitable for learning or a stable internet connection and may receive less parental support to complete homework and develop effective learning habits. These difficulties may increase the gap in attainment for disadvantaged pupils.	1,2,3,6
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3) Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £28,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
PPG pupils have access to and participate in a full range of wider extracurricular activities including attending Breakfast Club, after school clubs and individual music lessons.	There is intrinsic value in teaching pupils creative and performance skills and ensuring disadvantaged pupils access a rich and stimulating arts education. Arts participation may be delivered within the core curriculum, or through extra-curricular or cultural trips which can be subject to financial barriers for pupils from deprived backgrounds.	4
Parents and school work in collaboration to support pupil attendance and health and hygiene needs so that these do not act as a barrier to attendance to school. Attendance lead works closely with the local authority to provide further support	By designing and delivering effective approaches to support parental engagement, schools and teachers may be able to mitigate some of these causes of educational disadvantage, supporting parents to assist their children's learning or their self-regulation or health and hygiene needs , as well as specific skills, such as reading.	5, 8
Designated Senior staff support those pupils who are LAC/ PLAC with smooth transition between year groups or between schools		7

Total budgeted cost: £ 213,642

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Attendance Information	2020-2021	
	All pupils	Disadvantaged pupils
Overall Attendance	97.3%	96.2%
% of authorised absence	2.5%	3.3%
% of unauthorised absence	0.2%	0.5%

Assessment Information						
Early Years 2020-2021						
Number of pupils eligible for PP: 16 pupils	Disadvantaged pupils	Non Disadvantaged pupils- 103 pupils	Difference (PPG vs Non PPG)	School	Data from previous 2 years for Disadvantaged Pupils	
					2019 15 pupils	2018 (14 pupils)
Good level of development (GLD)	38%	75%	37%	70%	79%	71.4%
Word Reading	44%	86%	42%	81%	83%	79%
Writing	38%	77%	39%	71%	80%	79%
Number	50%	89%	39%	84%	82%	79%
Numerical Pattern	56%	90%	34%		Shape-84%	Shape-86%

End of Key Stage 1 2020-2021						
Number of pupils eligible for PP: 21 pupils	Disadvantaged pupils	Non Disadvantaged pupils 99 pupils	Difference (PPG vs Non PPG)	School	Data from previous 2 years for Disadvantaged Pupils	
					2019 (16 pupils)	2018 (12 pupils)
RWMcombined (EXS+)					44%	58%
Reading(EXS+)	48%	72%	24%	68%	75%	67%
Writing(EXS+)	19%	52%	33%	47%	50%	58%
Maths (EXS+)	24%	62%	38%	56%	69%	92%

End of Key Stage 2 2020-2021

Number of pupils eligible for PP: 32 pupils	Disadvantaged pupils	Non Disadvantaged pupils 86 pupils	Difference (PPG vs Non PPG)	School	Data from previous 2 years for Disadvantaged Pupils	
					2019	2018 (22 pupils)
RWM Combined (EXS+)					71%	64%
Reading(EXS+)	47%	62%	15%	58%	86%	82%
Writing(EXS+)	31%	60%	29%	51%	86%	77%
Maths (EXS+)	44%	67%	23%	60%	89%	86%

The teaching of phonics and early reading skills through the use of the newly introduced Read Write Inc scheme continued to be embedded. This included professional development, training and support to ensure an effective teacher was in front of every class, and that every adult teaching phonics was fully supported in their delivery. PPG pupils continued to be supported with their daily reading and access to a range of high quality texts appropriate to their reading ability and their own personal interests. Through targeted intervention with our Reading Recovery teacher and 1:1 RWI tutoring, the % difference between our disadvantaged and non disadvantaged pupils is narrowing from KS1 (68%) to KS2 (15%). Our LAC/PLAC pupils had access to Dramatherapy and continue to do so to best support their social and emotional learning.

Due to the pandemic, school leaders identified support for disadvantaged families to ensure these children were able to continue to access high quality learning throughout a period of self isolating and to access food parcels when needed.

Through monitoring and evaluation and the implementation of bespoke and individual PPG plans, pupils had access to and engaged in a range of quality first teaching strategies to support their learning. These strategies may include but were not limited to the following: Targeted questioning; targeted use of peer and self assessment; peer on peer support; access to word banks, chromebooks, knowledge organisers practical resources and manipulatives, teacher modelling and scaffolding, opportunities for independent or group investigations.

Reasonable adjustments were made to support pupils in access summative tests. Again these were outlined in individual PPG plans which were also shared during handover meetings between teachers in preparation for transition to the next year group.

PPG pupils with SEND continued to receive targeted support as outlined by their individual Small Step Plans. Teachers use a range of strategies such as visual learning prompts, visual timetables, now and next boards, social stories etc and these are commonplace in the classrooms across the school.

